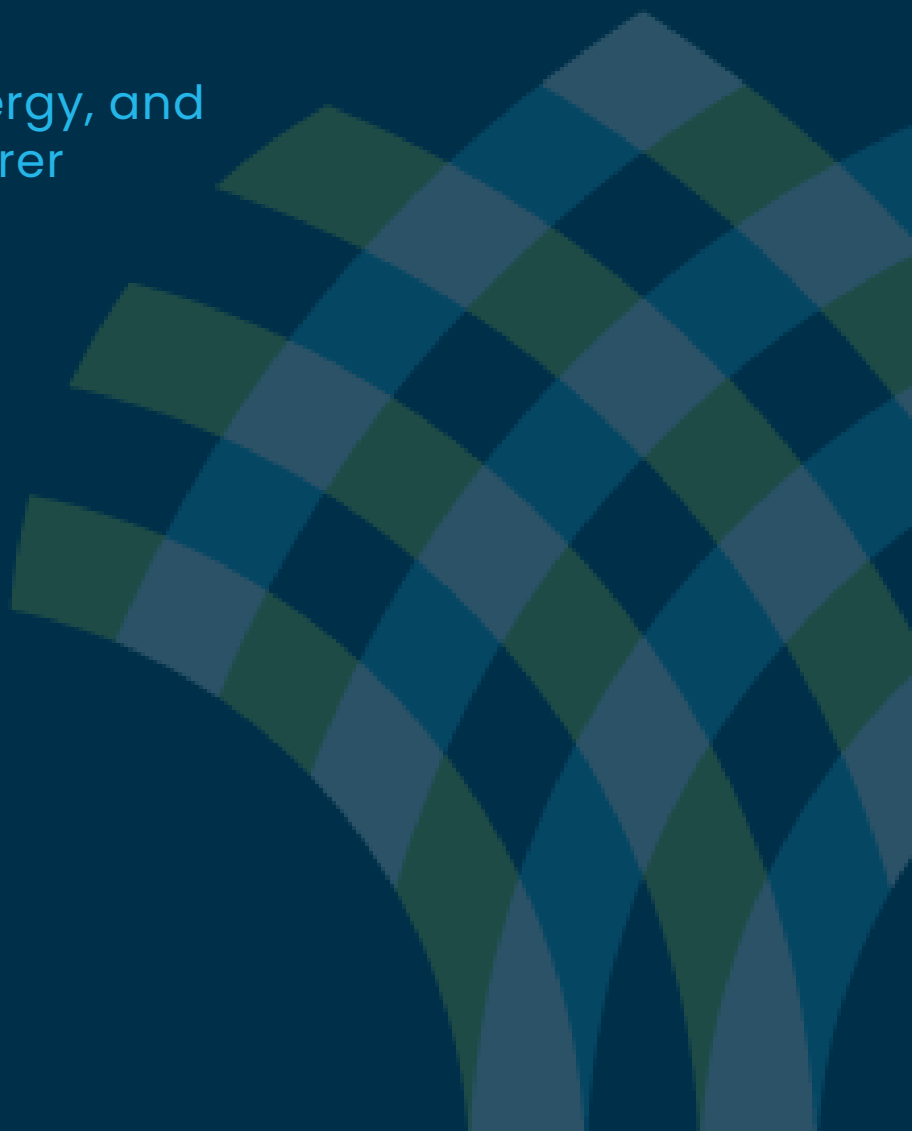




Pacific Institute
for Climate Solutions

ENERGY AND ECONOMIC POLICY RESEARCH ANALYST

Help make climate, energy, and
economic choices clearer



POSITION DETAILS



Position title: Energy and Economic Policy Research Analyst

Location: University of Victoria, Victoria, B.C. and possibly elsewhere in B.C.

Reports to: Director of Policy and Research Impact

Term: One-year full-time appointment (with possibility of renewal depending on project funding)

Salary: \$110,000–\$120,000 annually

Benefits: Comprehensive benefits plan, beginning with an extended health plan in year one

Application deadline: August 14, 2026

ABOUT PICS

The Pacific Institute for Climate Solutions (PICS) is a multi-university climate institute encompassing British Columbia's four major research-intensive universities: the University of Victoria, the University of British Columbia, Simon Fraser University, and the University of Northern British Columbia.

PICS catalyzes and mobilizes research, partnerships, and knowledge that advance meaningful climate action. Working at the intersection of research, policy, and practice, PICS helps decision-makers access evidence, expertise, and solutions that support a resilient, low-carbon future.

THE OPPORTUNITY

The Researcher will support applied research at the intersection of B.C. and Canadian climate policy, energy systems, macroeconomic analysis, industrial strategy, and public investment. The role will help policymakers, researchers, and public audiences understand how energy and economic policy choices shape climate outcomes, affordability, competitiveness, public revenues, jobs, investment, and long-term development pathways.

Working with PICS staff, PICS Climate Fellows, the Sustainable Energy Systems Integration & Transitions (SESIT) Group at the University of Victoria, and other external partners, the Researcher will act as a bridge between technical modelling teams, policy researchers, economists, and knowledge mobilization audiences. The successful candidate will not need to design, build, or modify models, but must be able to engage effectively with modellers, understand model logic and assumptions, interpret outputs and sensitivities, and translate implications for policy and public audiences.

This is a limited term research position with emphasis on policy research, evidence synthesis, evidence assessment, analytical framing, and methods documentation, and research communications. The role will lead discrete analytical workstreams and coordinate inputs needed to produce clear, credible, decision-useful outputs, but will not hold primary responsibility for program delivery, stakeholder relationship ownership, budgets, contracts, or portfolio strategy.

KEY RESPONSIBILITIES

- Lead discrete analytical workstreams at the intersection of climate policy, energy systems, macroeconomic policy, industrial strategy, public investment, and clean economy development.
- Synthesize evidence from modelling outputs, public datasets, academic literature, government documents, company disclosures, budget materials, and jurisdictional scans.
- Identify implications of different policy and investment choices for climate outcomes, energy affordability, competitiveness, public revenues, jobs, GDP, industrial development, and clean economy opportunities.
- Assess the quality, relevance, and limitations of evidence, including data gaps, methodological caveats, and areas where findings should be interpreted cautiously.
- Work with modellers, economists, and researchers to understand scenario design, model logic, assumptions, sensitivities, outputs, uncertainty, limitations, and policy relevance.
- Help frame policy questions and analytical scenarios so that modelling and research respond to practical decision-making needs.
- Translate energy system, economic, fiscal, and policy analysis into clear, decision-useful insights for policy, research, public, and non-technical audiences.
- Prepare high-quality written and visual products, including briefing notes, research memos, reports, slide decks, decision-support materials, and public-facing explainers.
- Review and refine technical material to ensure it is accurate, accessible, policy-relevant, and appropriate for intended audiences.
- Clearly document methods, assumptions, caveats, data sources, evidence gaps, and analytical limitations.
- Act as a bridge between technical modelling teams, policy researchers, economists, communications staff, PICS Climate Fellows, SESIT, and knowledge mobilization audiences.
- Coordinate inputs from researchers, modellers, economists, policy experts, PICS Climate Fellows, and communications staff to support timely delivery of project outputs.

QUALIFICATIONS AND EXPERIENCE

This position requires:

- A graduate degree, or equivalent professional experience, in economics, public policy, public administration, resource and environmental management, political economy, business, finance, or data science.
- Significant experience with applied policy research, economic analysis, fiscal analysis, energy systems analysis, public investment analysis, financial analysis, applied data analysis, or quantitative research methods.
- Demonstrated ability to interpret technical, modelling, economic, fiscal, or policy research and translate it into clear written products for non-specialist audiences.
- Ability to engage with modelling teams, understand scenario design, assumptions, sensitivities, uncertainty, limitations, and outputs, and identify implications for policy and public audiences.

- Familiarity with Canadian or B.C. climate policy, energy systems, industrial policy, clean economy development, public finance, infrastructure, natural resources, or macroeconomic policy.
- Experience finding, assessing, organizing, and synthesizing evidence from public datasets, government documents, budget materials, company reports, annual reports, sectoral statistics, academic literature, jurisdictional scans, or modelling outputs.
- Experience preparing high-quality written and visual products, such as briefing notes, research memos, reports, slide decks, decision-support materials, or public-facing explainers.
- Experience working with interdisciplinary teams, including researchers, modellers, economists, policy experts, communications staff, knowledge mobilization staff, or public-sector audiences.

Preferred qualifications:

- Familiarity with energy systems modelling, economic modelling, scenario analysis, or pathways analysis.
- Familiarity with Python, R, or other analytical tools, and ability to interpret code-based modelling or data workflows.
- Experience with public finance, macroeconomic modelling, input-output analysis, energy-economy models, integrated assessment models, or sectoral decarbonization pathways.
- Experience communicating complex climate, energy, economic, or fiscal issues to policy, public-sector, media, or public audiences.

TO APPLY

Please submit a cover letter and curriculum vitae through the PICS Careers webpage.

Review of applications will begin on August 14, 2026. **The position will remain open until filled.**

If you have any questions or concerns, please reach out to pics.careers@uvic.ca.

PICS is committed to fostering an inclusive, accessible, and equitable workplace and welcomes applications from individuals of all backgrounds and experiences.

**To keep up with career opportunities at PICS, visit the PICS website:
climatesolutions.ca/careers/**



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